

Growth Through Engagement and Teamwork

# Meeting Ground Rules

## Mark Davis, AESS President-Elect

May 5, 2021

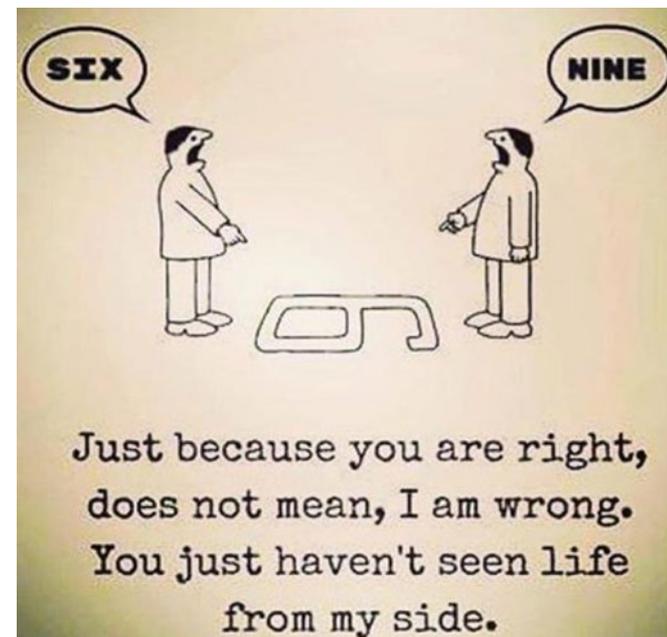
AESS Board of Governors Meeting

# Meeting Ground Rules

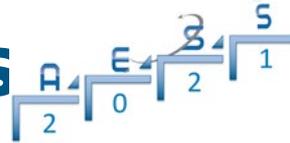
Everyone's participation is important

Please:

- Be involved in the discussion.
- Wait to be recognized before speaking.
- Share time and avoid interrupting others.
- Treat each other with mutual respect.
- Stay mentally present.
- Try to avoid tending to non-meeting business.
- Do your best to show up on time and come prepared.
- Leave cell phones & other electronic devices in "silent" mode.



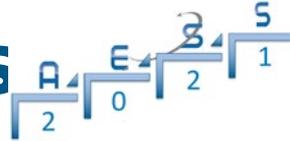
# REMOTE Meeting Ground Rules



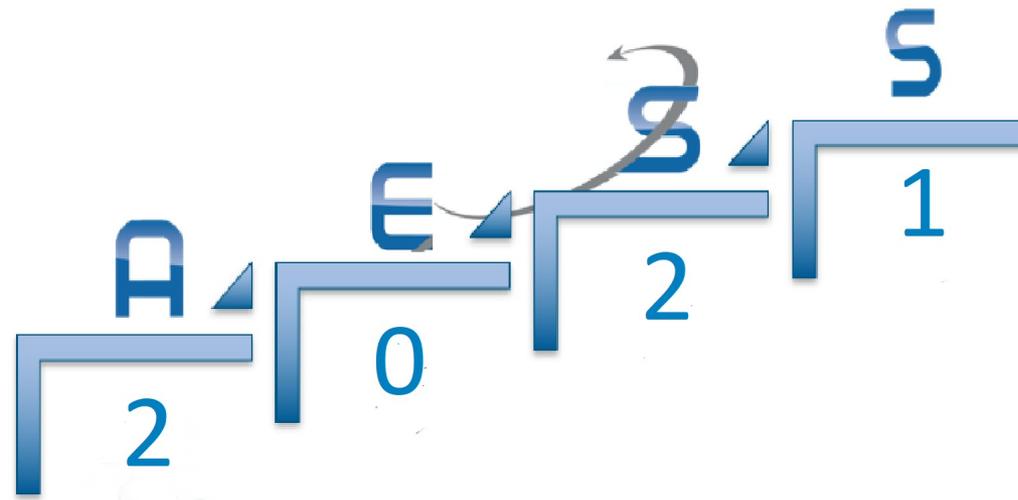
Please:

- **Try to use your video feed where possible** - Having the video feed helps the flow of the discussion by providing some non-verbal cues.
- **Don't be late to the call/Video** – Also, keep the meeting timing in mind. Be aware of the time you take to introduce or discuss a topic and its relevance to the call.
- **Consider how you present yourself on video** – To include attire, background, etc. If possible, seek a place with lower distractions for the duration of the call.
- **Use the mute button** – Use the mute button when you're not talking to help keep distracting sounds to a minimum. Don't forget to unmute the phone when it's your turn to talk. When using computer audio, keyboard clicking is audible on the line.

# REMOTE Meeting Ground Rules



- **Introduce yourself before speaking** – There are a lot of people on the call, so this helps.
- **Be prepared** – Prepare for a conference call like you would any other meeting.
- **Try to keep a good signal** – Try to stay in a place where you have a good phone signal, a bad connection could cause static or make your voice beak up when you speak or may even drop the line. Try to find a quiet place to be prepared to discuss points without background noise.
- **Voting protocol** – When asked for a voice vote, we will ask in reverse order: Abstentions, No votes, then everyone left will be a “yes” vote.
- **Secret ballot election voting** – We will use the polling feature on the Zoom platform.



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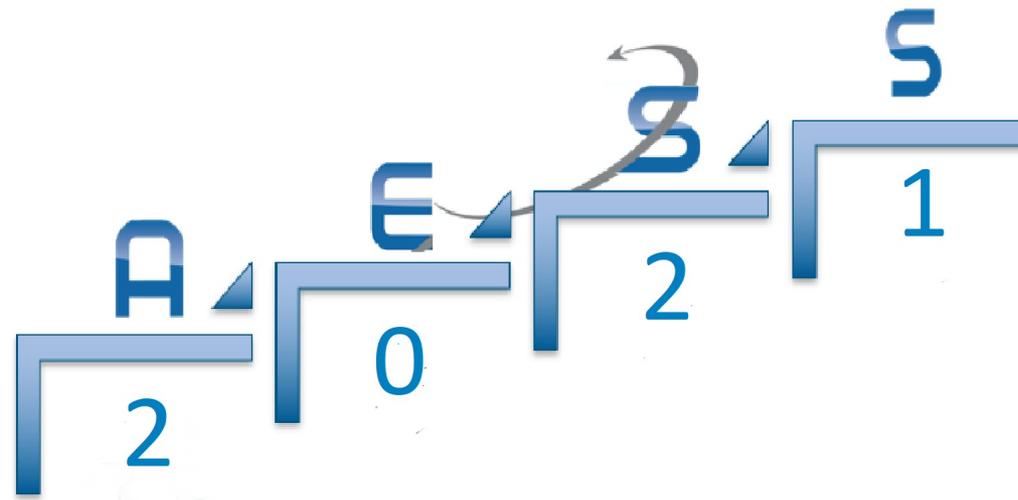
**Francesca Filippini**  
**Secretary**

**May 6-7, 2021**

**Virtual Board of Governors Meeting**

# Motions

- It is moved to approve the minutes of the Fall 2020 Board of Governors Meeting, as written.
- It is moved to approve the meeting agenda.



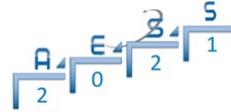
Growth Through Engagement and Teamwork

# President's Remarks Walt Downing

May 5, 2021

**AESS Board of Governors Meeting**

# 2021 AESS BoG



## Class of 2019

	Yonina Eldar
	Alfonso Farina
	Michael J. Noble
	Michael Rice
	Marina Ruggieri
	Roy Streit
	Jill Gostin
	Maria S. Greco

## Class of 2020

	W. Dale Blair
	Michael Braasch
	Fabiola Colone
	Fulvio Gini
	Wolfgang Koch
	Kathleen Kramer
	George T. Schmidt
	Xiaopeng Yang

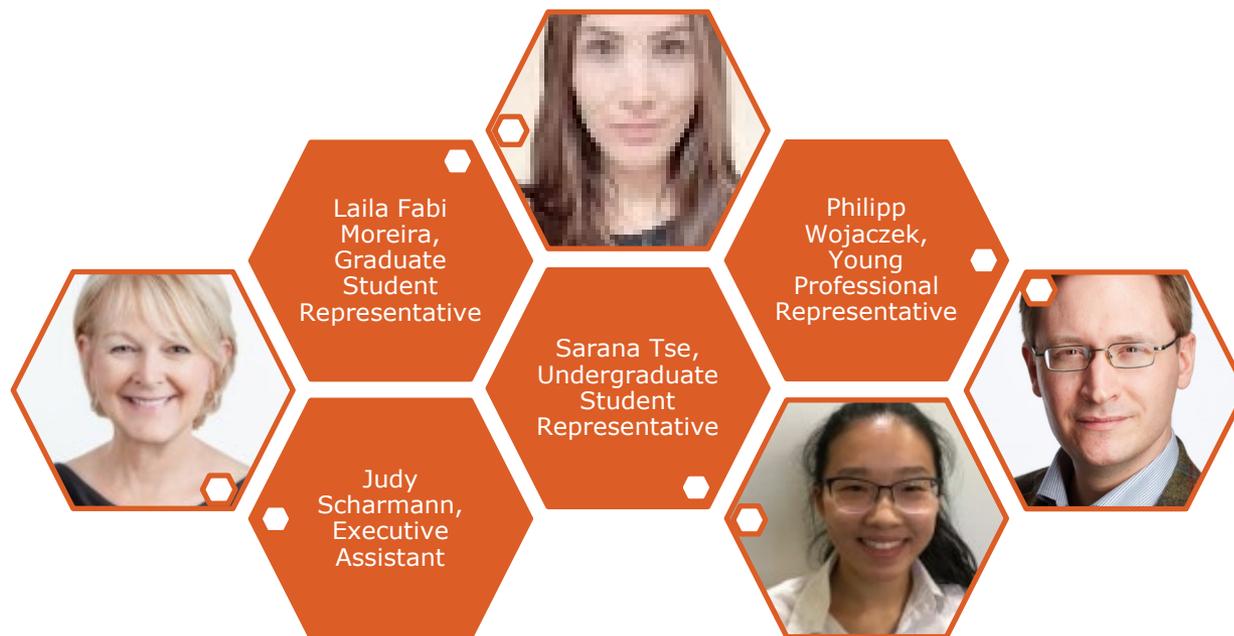
## Class of 2021

	Laura Anitori
	Steve Butler
	Michael A. Cardinale
	Alexander Charlish
	Stefano Coraluppi
	Braham Himed
	Lorenzo Lo Monte
	Peter K. Willett

# 2021 AESS Officers



# Other Positions



# Committees

## AdHoc Awards Committee

Chair	Fulvio Gini
	Lance Kaplan
	Bob Rassa
	Roy Streit
	Yonina Eldar
	Braham Himed

## Conference Committee

Chair	Michael Braasch
	Mark Davis
	Fulvio Gini
	Bob Rassa
	George Schmidt
	Lorenzo Lo Monte
	Laura Anitori

## Education Committee

Chair	Lorenzo Lo Monte
	Yonina Eldar
	Braham Himed
	Wolfgang Koch
	Philipp Wojaczek
	Alexander Charlish

## Finance Committee

Chair	Mike Cardinale, Chair
	Bob Rassa, Co-Chair
	Mark Davis
	Michael Braasch

## Industry Relations Committee

Chair	Michael Noble
	Alfonso Farina
	Steve Butler
	Stefano Coraluppi
	Lorenzo Lo Monte

## Member Services Committee

Chair	Fabiola Colone
	Kathleen Kramer
	Francesca Filippini
	Sarana Tse
	Sabrina Greco

## Professional Networking & Mentoring Committee

Chair	Francesca Filippini, Co-Chair
Chair	Philipp Wojaczek
	Alexander Charlish
	Sarana Tse
	Laila Moreira
	Wolfgang Koch
	Laura Anitori

## Publications Committee

Chair	Lance Kaplan
	Dale Blair
	Mike Cardinale
QEB EIC	Fabiola Colone
Systems Magazine EIC	Peter Willett
	Stefano Coraluppi
TAES EIC	Michael Rice
	Roy Streit
	Alfonso Farina
	Sabrina Greco

## Short Course Committee

Chair	Joe Fabrizio
	Lorenzo Lo Monte
	Laila Moreira
	Alexander Charlish
	Michael Braasch
	Wolfgang Koch

## Technical Operations Committee

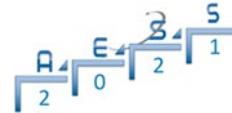
Chair	Marina Ruggieri
	George Schmidt
	Steve Butler

# BoG Diversity

**33 total = 24 members + 6 officers + 3 reps**

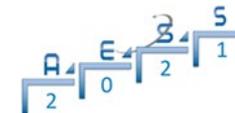
- Geographical
  - 19 Region 1-6 (58%)
  - 0 Region 7 (0%)
  - 11 Region 8 (33%)
  - 1 Region 9 (3%)
  - 2 Region 10 (6%)
- Gender
  - 10 Female (30%)
  - 23 Male (70%)

# Term Lengths and Limits



	Term Length	Max. # Terms
<b>Board Members</b>		
24 Members (8 elected/yr.)	3 years	2
<b>Elected Officers</b>		
President	2 years	1
President Elect	2 years	1
VP, Conferences	1 year	3
VP, Education	1 year	3
VP, Finances	1 year	3
VP, Industry Relations	1 year	3
VP, Member Services	1 year	3
VP, Publications	1 year	3
VP, Technical Operations	1 year	3
<b>Appointed Officers</b>		
Secretary	1 year	3
Treasurer	1 year	unlimited
<b>Other Appointed Members</b>		
Young Professionals Representative	2 years	1
Graduate Student Representative	2 years	1
Undergraduate Student Representative	2 years	1
<b>Ex-Officio</b>		
Past President	NA	NA

# AESS BoG Roster & Term Status



	2021	2022	2023	2024	2025
Yonina Eldar (1st)	X				
Alfonso Farina (1st)	X				
Maria Sabrina Greco (1st)	X				
Jill Gostin (for M. Wicks)	X				
Michael Noble (1st)	X				
Michael Rice (2nd)	X				
Marina Ruggieri (P) (2nd)	X				
Roy Streit (2nd)	X				
William Dale Blair (1st)	X	X			
Michael Braasch (2nd)	X	X			
Fabiola Colone (2nd)	X	X			
Fulvio Gini (2nd)	X	X			
Wolfgang Koch (1st)	X	X			
Kathleen Kramer (1st)	X	X			
George Schmidt (1st)	X	X			
Xiaopeng Yang (1st)	X	X			
Laura Anitori (1st)	X	X	X		
Steve Butler (1st)	X	X	X		
Michael Cardinale (2nd)	X	X	X		
Alexander Charlish (1st)	X	X	X		
Stefano Coraluppi (2nd)	X	X	X		
Braham Himed (1st)	X	X	X		
Lorenzo Lo Monte (2nd)	X	X	X		
Peter Willett (2nd)	X	X	X		

	Position	2021	2022	2023	2024	2025
Mark Davis	President-Elect	PE	P	P	PP	PP
Walt Downing (P)	President	P	PP	PP		
Joe Fabrizio (P)	Past President	PP				
Francesca Fillipini	Secretary (1st)	O				
Robert Rassa (P)	Treasurer (unlimited)	O				
Michael Braasch (2nd)	VP Conferences (3rd)	X	X			
Michael Cardinale (2nd)	VP Finance (2nd)	X	X	X		
Fabiola Colone (2nd)	VP Member Services (3rd)	X	X			
Lance Kaplan (1st)	VP Publications (1st)	O				
Lorenzo Lo Monte (2nd)	VP Education (3rd)	X	X	X		
Michael Noble (1st)	VP Industry Relations (2nd)	X				
Marina Ruggieri (P) (2nd)	VP Technical Operations	X				
Laila Fabi Moreira	Graduate Student Rep.	O	O			
Sarana Tse	Undergraduate Student Rep.	O				
Philipp Wojaczek	YP Rep.	O	O			

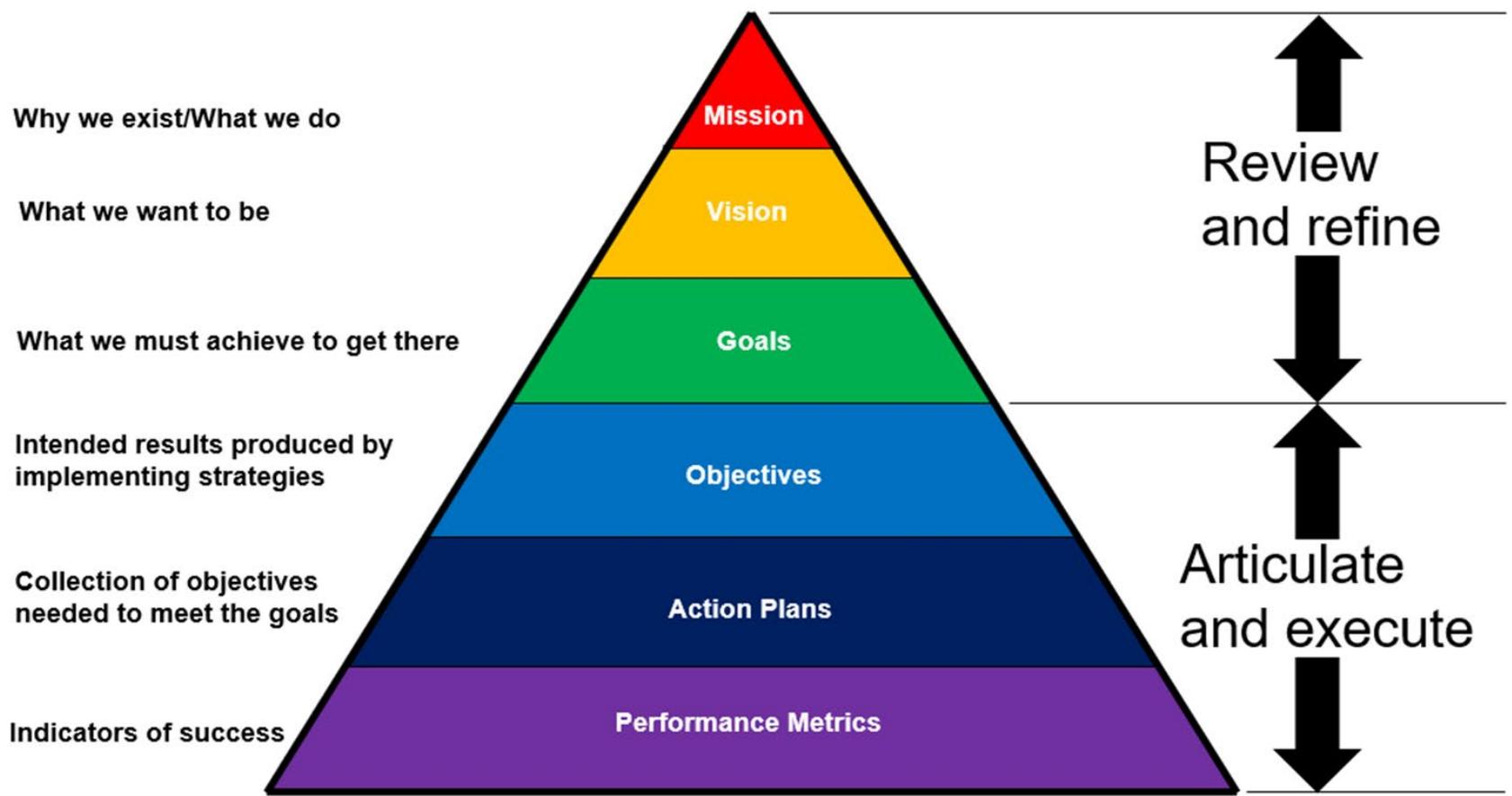
<b>Legend:</b>	
X - Elected BoG member terms	
O - Other BoG positions (i.e. officers)	
P - Served or is serving as AESS President	
PE - Serving as President-Elect	
PP - Serving as Past President	
President election year	

## ■ **Strategic Theme**

### **“Growth Through Engagement and Teamwork”**

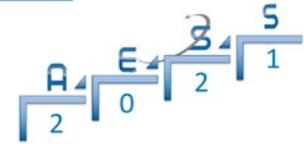
- Growth is necessary for a healthy organization and its members.
- Engagement is a sign of a healthy organization and membership.
- There is strength in numbers. We can accomplish more together as a team.
- As we grow we are likely to diversify, strengthen, and achieve better results.

# Strategic Planning Hierarchy



# AESS Mission

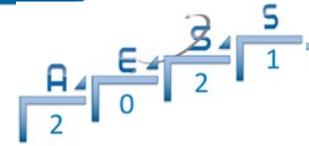
(**Why we exist.** **What we do.**)



The mission of the AESS is to provide a responsive and relevant professional society that attracts, engages, aids, and retains a diverse set of members (age, culture, community – theoretical, managerial and applications) worldwide in the areas of our fields of interest as defined in our constitution. AESS will accomplish this through technical, chapter and society activities in the areas of conferences, publications, education, technical operations, industry relations, and member services.

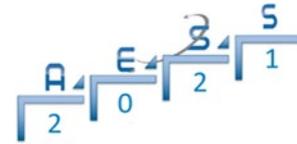
# AESS Vision

(What we want to be. )



The vision of the AESS is to be essential to the worldwide technical community and be recognized for outstanding contributions in the fields of aerospace and electronic systems.

# Strategic Goals

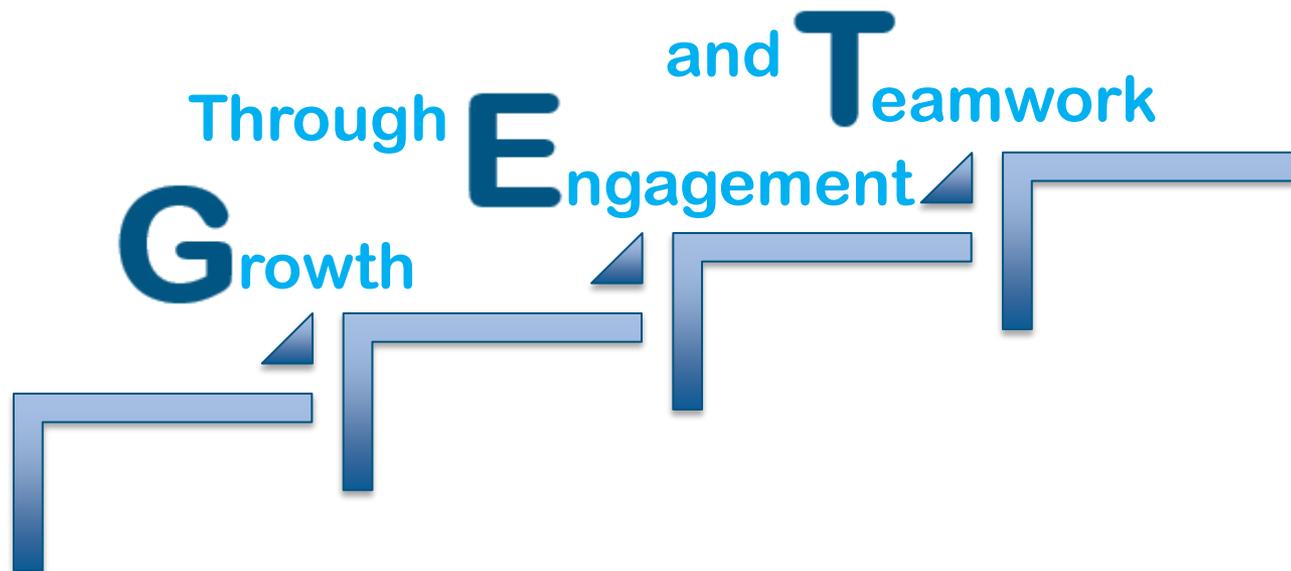


- **G**row
  - Continually expand technically; add activities, programs, and initiatives; and enhance products and services.
- **I**vest
  - Expend time and money to provide value to our members and stimulate growth.
- **V**alue
  - Ensure that the return on investments are worth the expenditures.
- **E**ngage
  - Develop commitment to goals through engagement and building strong-diverse teams.

# Goals = "GIVE"

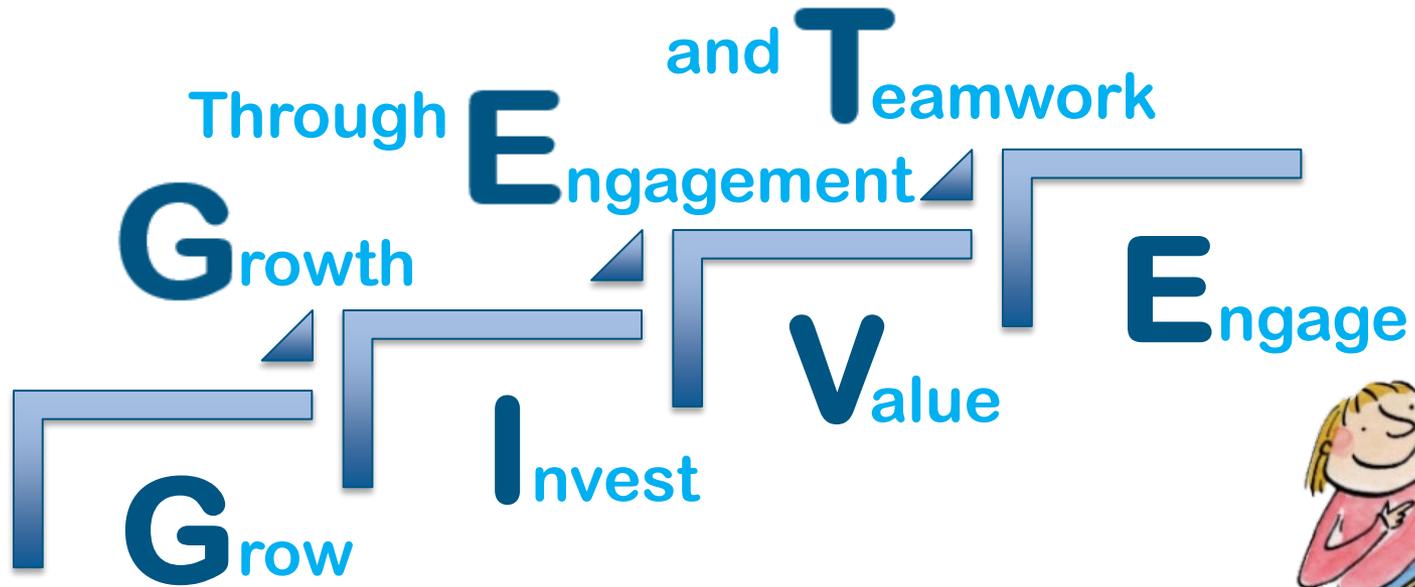
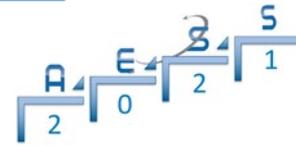


# Results = "GET"



# Value Proposition

The more you **GIVE**, the more you **GET**.



**AESS**<sup>®</sup>

The Stairway  
to Success

